

YOUTH EMPLOYMENT – WORK EXPERIENCE SITE



Youth Employment Work Experience Sites provide participants with work opportunities to develop skills, knowledge, and work behaviors to increase their employability. Youth can work for a government, nonprofit, or for-profit employer.

How does my business become a Youth Experience Site?

Contact Youth Program Staff at 406-247-4732. The paperwork is minimal and takes only a few minutes to complete.

What is expected of a Youth Experience Site? Sites provide mentoring, supervision and on-the-job training for youth ages 14-24. Site supervisors are expected to provide direct supervision at all times to youth.

What are the benefits of becoming a Youth Experience Site? Your expertise is invaluable for shedding insight and providing practical application opportunities for our youth to explore professions of choice. In exchange for your mentorship and supervision, HRDC removes a payroll hardship from you by providing funding to cover wages, workers compensation and FICA for work experience participants. In addition, we host a number of soft-skills training opportunities for the youth, match them with a profession they have an interest in, and act as a liaison between you and the youth for the more difficult conversations.

At what point can I hire my Youth participant? You are encouraged to hire your participant at anytime. The ultimate goal of our program is to move the youth into unsubsidized employment.

What if my participant isn't working out? Youth Case Managers act as liaisons between youth and Youth Experience Site Supervisors to address issues such as: when a participant does not show up for work or when there are other problems related to the participant's performance at the job site. We implement a progressive disciplinary policy for youth in the program and ask that you contact us before suspending or terminating employment.



For more information

Web: www.hrdc7.org

Phone: 406-247-4732 or 800-433-1411

Email: info@hrdc7.org

District 7 HRDC is a private nonprofit Community Action Agency dedicated to the promotion of self-sufficiency and alleviation of poverty. HRDC offers many resources for you, for your family, and for your home, all in the name of helping people move forward. To learn more, visit www.hrdc7.org or call 406-247-4732 for more information about how we can help you.

District 7 Human Resources Development Council
Big Horn, Carbon, Stillwater, Sweet Grass and Yellowstone Counties of Montana

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